

Disclosure of salaries in excess of £100,000 - 2025/2026

Executive Pay Disclosure — Year Ended 31 August 2025

Introduction

In accordance with paragraph 2.29 of the *Academy Trust Handbook*, academy trusts are required to publish on their website, in a separate and readily accessible format, the number of employees whose total benefits exceeded £100,000.

Benefits for this purpose include salary, employer's pension contributions, other taxable benefits, and termination payments. Disclosures are presented in £10,000 bandings for the previous academic year ended 31 August.

Employee Benefits Disclosure

The number of employees whose total benefits exceeded £100,000 for the year ended 31 August 2025 (with comparative figures for 31 August 2024) was as follows:

Banding	Year Ended 31 August 2024	Year Ended 31 August 2025
£100,001 - £110,000		1
£110,001 - £120,000	1	1
£120,001 - £130,000		
£130,001 - £140,000		
£140,001 - £150,000	1	
£150,001 - £160,000		1

*Note: The Teachers' Pension Scheme (TPS) employer contribution rate was 28.68% for the period September 2024 to August 2026.